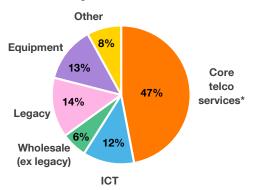


Orange Polska at a glance

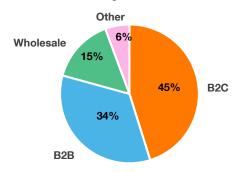
We are a key player in all segments of the Polish telecom market

Revenues by services (FY'22)

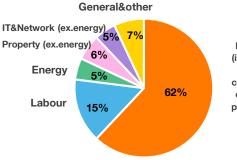


^{*} convergence, mobile, broadband

Revenues by customers (FY'22)



Operating costs (FY'22)



Direct costs (interconnect, COGS, commissions, content, 3rd party network access)

Commercial strategy centred around:

- B2C: fixed and mobile convergence fuelled by growing fibre footprint
- B2B: wide portfolio of ICT services complementing core telco business
- Wholesale: monetising opportunities related to infrastructure

| | Fibre HHC** | Fibre retail Customers | Convergent Customers | Mobile Customers | FBB market share | Mobile market share |
|---------------|----------------|---------------------------|-------------------------|---------------------|------------------|---------------------------|
| in m | 7.07 | 1.17 | 1.63 | 8.72 | 28% | 29% |
| yoy change | +19% | +24% | +5% | +4% | 0рр | 0pp |

^{**} households connectable

Polish telco market is getting more consolidated with focus on convergence



More focus on value with very low level of telco services prices compared to EU



Fixed-Mobile convergence at the core of commercial strategies



Consolidation mainly triggered by a push towards convergence



High demand for fast broadband connectivity, low penetration of fibre

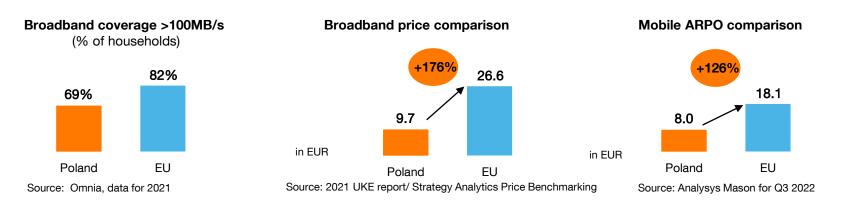


Data consumption booming but 5G only at the dawn

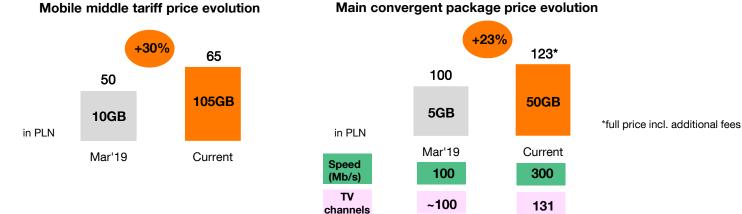


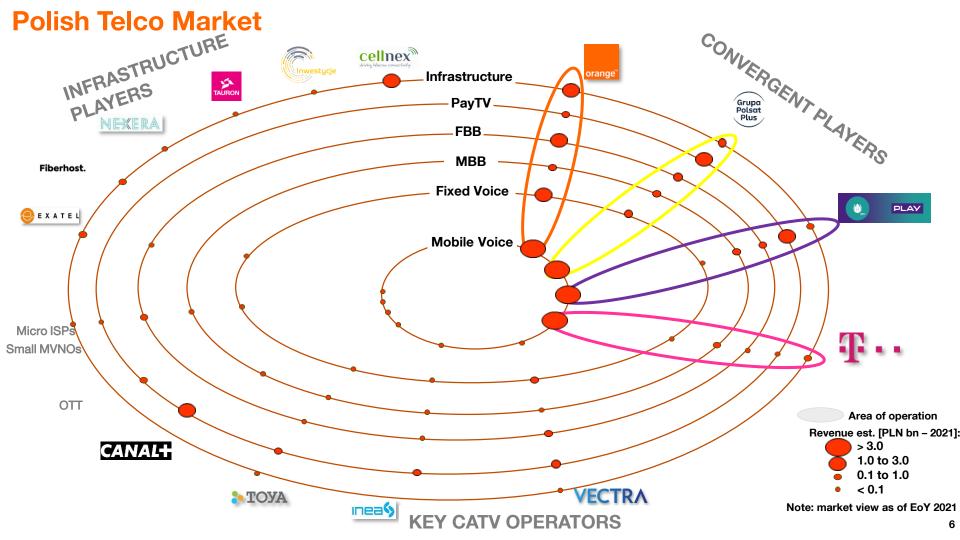
Pay-TV – OTT content is increasingly popular but linear TV is still strong

Polish telco market with growth potential



Our more-for-more pricing policy implementation

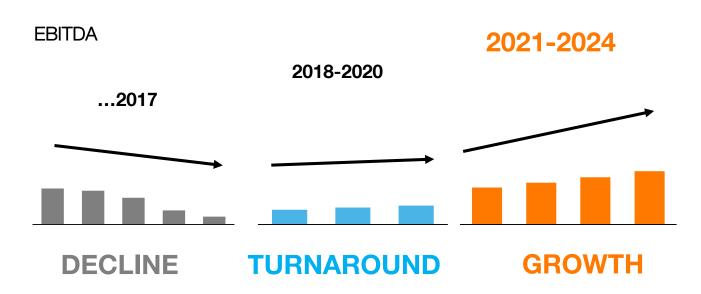




Previous strategy brought us turnaround. Our new strategy brings growth

Turnaround was mainly built on

- 1. VALUE strategy supported by significant FIBRE INVESTMENTS
- 2. B2B strengthened in key ICT segments
- 3. TRANSFORMATION to LIGHTER COST BASE & more agile structure



.Grow strategy 2021-24 key directions

Convergent value strategy **Next level of ICT** focused on the household No Core acceleration... ...enhanced by 5G as a new wholesale strategy to catalyst for new business maximise value Responsibility **Digital transformation** Releasio **#OrangeGoesGreen** Simplification & efficiency Safe digital inclusion People and diversity

Orange People

We have clearly identified core service revenue drivers



Customer base growing (fuelled by fibre expansion)

ARPO growing (value, 5G & multiservice)

Revenues >8% CAGR



Growth on core integration, software & cybersecurity

New potential ⊦ cloud, 5G, data & IoT

ICT revenues 9-10% CAGR

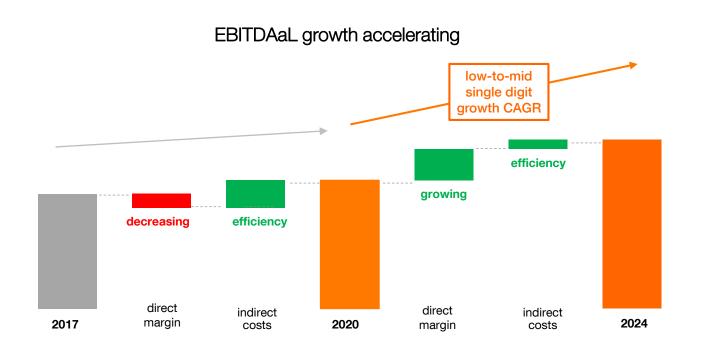


Fibre on existing & new reach

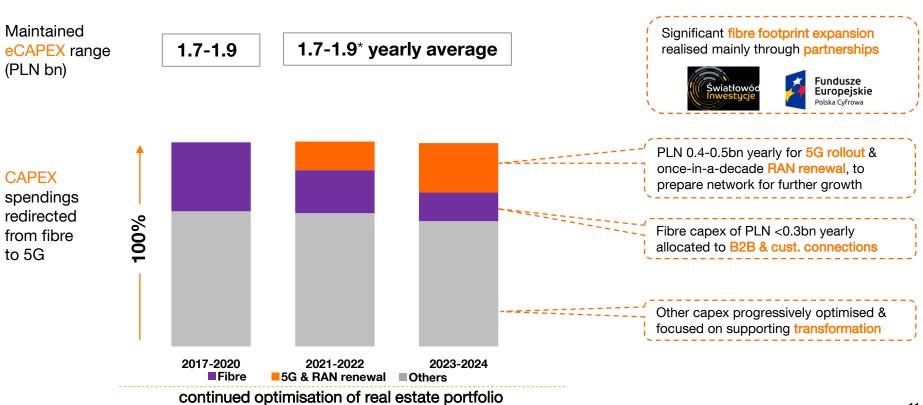
New growth
+ in infrastructure
& MVNO

New sources of revenues

We will grow EBITDAaL both through revenue expansion and cost savings



Growth supported by fibre footprint expansion & investments into 5G





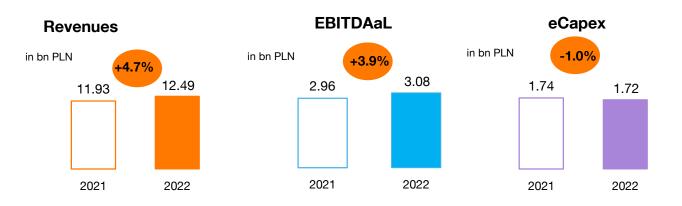
.Grow strategy: we are in line with the plan despite difficult environment

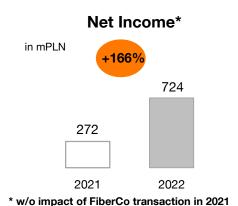
| | | Mid-term guidance (2021 to 2024)* | 2021-22 performance |
|------------|------------------------|--|-------------------------------|
| © = | Revenues | low single digit growth CAGR | +4.2% CAGR |
| | EBITDAaL | low-to-mid single growth CAGR | +4.9% CAGR |
| | eCapex (PLN bn) | 1.7 to 1.9 yearly average over the period | 1.73bn (avg 2021-22) |
| | ROCE | increase 3-4x (vs. 1.6% in 2020) | 6.5% in 2022 (4x increase) |
| | Net debt / EBITDAaL | we aim to keep safe balance sheet, with financial leverage in the range 1.7-2.2x** | 1.3x (at the end of 2022) |

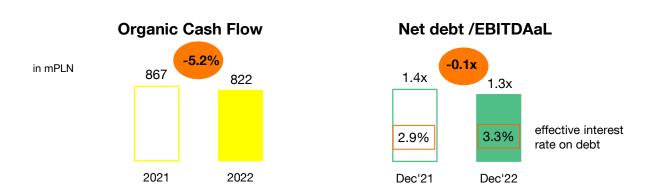
^{*} As presented in .Grow strategy in June 2021

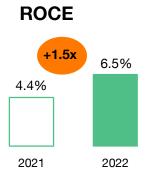
^{**} Long-term prospects for net debt/EBITDAaL

2022 results: strong across the board



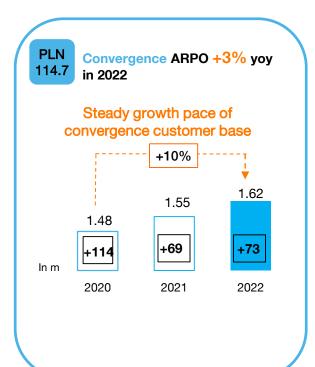


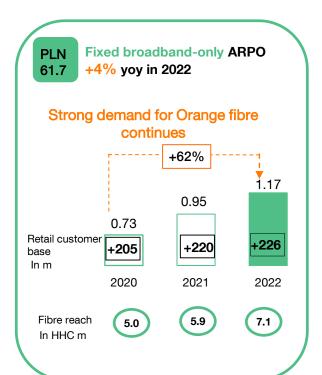


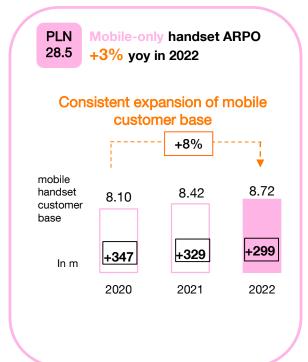




Solid and consistent performance in all key subscription services: ARPO growth coupled with customer base expansion







More-for-more initiatives implemented in 2022







30GB → **50GB**

110 → **131** TV channels

PLN 10 automatic price increase after end of loyalty contract



hike of pre-paid tariffs (PAYG)

0.49 min 0.40*in PLN

0.29 SMS 0.25*

^{*}previous offer

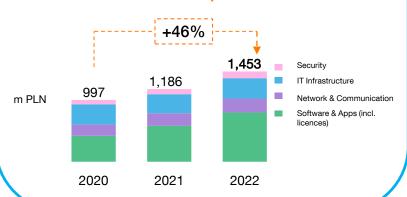
^{**} for first 12 months 140 GB in M tariff, and 300 GB in L tariff

^{***}the avg price, the price for 1-6 month for all speeds is PLN 99.99 and for 7-24 months is PLN 119.99, PLN 129.99, PLN 149.99 for 300 Mb/s, 600 Mb/s and 1 Gb/s, respectively ****vs previous offer

Core retail business is supplemented by well performing revenues from ICT services and wholesale activity

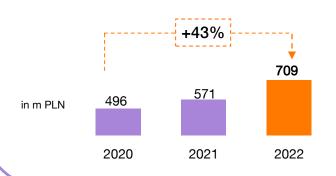
- We are one of the largest players on the Polish ICT market supporting our telco services for business customers
- Consistent strong ICT revenue growth reflects well-diversified portfolio and our ability to benefit from digital transformation of Polish enterprises

Robust ICT revenues performance



- Wholesale improves return on investments in our extensive infrastructure and allows us to monetise growing demand from other operators
- Demand is driven by expansion of fibre networks, adoption of convergent strategies and need for mobile backhaul

Strong wholesale revenue* growth



.Grow financial ambitions confirmed by 2021-22 performance & 2023 outlook

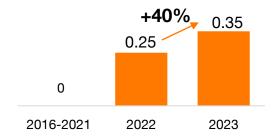
EBITDAaL eCAPEX Revenues Strategy mid-point **PLN 1.73bn** +4.2% CAGR +4.9% CAGR performance (annual average) 2021-22 PLN 1.5-1.7bn low single digit growth flat/low single digit growth To be supported by revenue Disciplined investing 2023 outlook Key trends in core telecom growth and further cost Inception of 5G rollout services, ICT and wholesale to transformation Ambitious plan for continue support growth Inflation to weigh on operating disposal of unused real costs estate All .Grow PI N 1.7-1.9bn low-to-mid single digit 2020-24 ambitions low single digit growth CAGR yearly average over the growth CAGR reconfirmed period



We are increasingly sharing benefits of growth with our shareholders

Cash dividend PLN 0.35 per share

to be paid in 2023 from 2022 profits*



.Grow dividend policy:

PLN 0.35 as sustainable floor for the future

Future changes to be considered yearly, including:

- Projections of underlying financial results
- Long-term financial leverage forecast vs the 1.7x to 2.2x leverage corridor

¹⁸

Why OPL is an attractive investment opportunity

- 1. Resilient business profile with unique assets (incl. >7m fibre footprint & 12k mobile sites) and services that are essential for our customers
- 2. We are at a unique point in our history, after completing a successful business turnaround we have entered a growth phase. We have transformed from a copper-based monopoly to a modern fibre/mobile convergent based Company with increasing exposure to fast growing ICT market
- 3. In mid-point of new strategy implementation we have performed exactly as we committed
- 4. We have reinstated the dividend in 2022 and raised it by 40% in 2023, based on a dividend policy that offers a floor level and upside potential based on prospective financial results and leverage
- 5. A FCF yield of c.10% underscores the investment opportunity

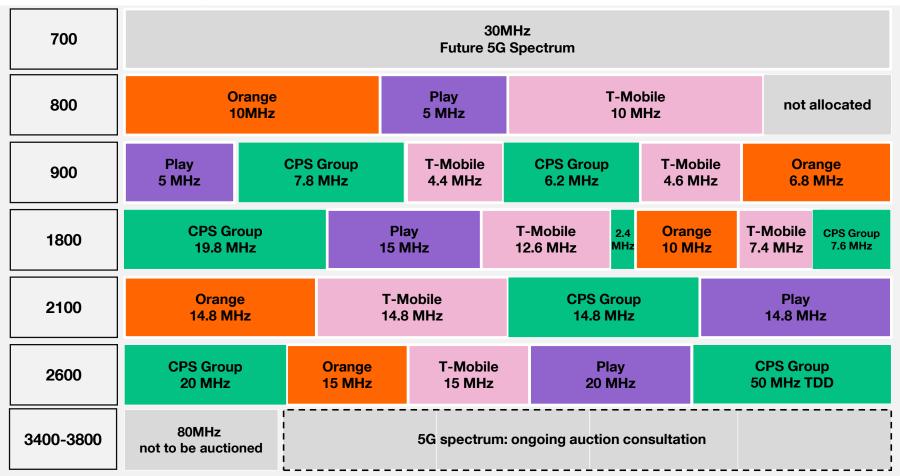
Back up

5G auction consultations started: predictable bidding rules with demanding quality commitments

| Scope | 4 blocks of 80MHz in c-band spectrum (3.5GHz) Cap of 1 block per bidder | | |
|---------------------------|---|--|--|
| Starting price | PLN 450m (per block) | | |
| Conditions to participate | >PLN1bn capex on telecom infrastructure; possession of spectrum licence | | |
| Commitments | A lot coverage and quality commitments incl. coverage of roads and railway lines with min speed and max latency | | |

- Focus of the regulator is on network quality
- Auction consultation and preparation process may take up to several months; the regulator expects bidding in Q3'23

Map of Polish mobile spectrum



Comparison of mobile offers on the market (1 SIM)- Feb'23



**** T-Mobile offers: T-Mobile XS. S. M.L.

^{*} Orange offers: Plan S, Plan M, Plan L

^{**} Play offers: S, S+, M, L

^{***} Plus offers: Plus.45 PRO, Plus.55 PRO, Plus.65 PRO, Plus.75 PRO, Plus.95 PRO

FiberCo (Światłowód Inwestycje) as a new concept to continue fibre footprint expansion

Strong customer demand, low broadband penetration c.PLN 1,374m outside of big cities and good returns on investment Proceeds for OPL from 50% so far motivate us to continue fibre rollout stake sale c.PLN 2,748m 100% EV of FiberCo o/wo/wPI N 487m PI N 887m * apg paid in 2022-26 orange[™] paid on closing in after delivering Aug 2021 agreed rollout plan **Co-control governance** 50% 50% In open access model Contribution of 0.7m HHC of existing FTTH footprint 1.7m new fibre households Construction. (by 2025) In low and mid Maintenance Światłowód & Delivery Own debt competition areas

financing

Settlements between OPL and FiberCo



Current picture of settlements between OPL and Światłowód Inwestycje (FiberCo)

Revenues

wholesale

• telco services: infrastructure rental, transmission network

Costs

labour costs

interconnect costs

network & IT

other external purchases

other operating income/costs

- investment process and network maintenance
- BSA access fee per retail OPL client
- mainly costs related to customer connections and activations
- back office services and materials inventory
- income from non-telco services delivered to FiberCo

EBITDAaL

broadly neutral impact

